

**Ellen R. Gelbin**  
**Attorney-Mediator-Arbitrator**  
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**University of North Carolina at Chapel Hill (BS 1982, JD 1985)**  
**Admitted to the Bar: North Carolina 1985; Maryland 2001 (Inactive)**  
**Judicial and Peer Rated AV by Martindale Hubbell© (i.e. Highest Legal skills and Ethical Standards)**

**NCDRC Mediation Certifications and Approvals:**

<b>Superior Court Civil Actions</b>	<b>(Since 1998)</b>
<b>Equitable Distribution and Family Financial Proceedings Before the Clerk of Court</b>	<b>(Since 2001)</b>
<b>NCDRC Certified MSC and FFS Mediation Trainer</b>	<b>(Since 2006)</b>
<b>Approved to Mediate by the North Carolina Industrial Commission</b>	<b>(Since 2010)</b>
<b>Approved by Wake Forest School of Law to teach the 40/hr. NCDRC MSC Training</b>	<b>(Since 1999)</b>
	<b>(Since 2010)</b>

**OBJECTIVES**

**To fairly and efficiently mediate disputes. To present 40-hours of high-level training to attorneys or non-attorneys seeking mediation certification from the North Carolina Dispute Resolution Commission (NCDRC).**

**EXPERIENCE**

<b>Ellen R. Gelbin, Attorney-Mediator-Arbitrator, Sole Owner</b> <b>743 Big Tree Drive</b> <b>Lewisville, NC 27023</b> <b>Main number (336) 945-0214</b> <b>Fax number (336) 945-0217</b> <b>Mobile number (336) 462-1803</b> <a href="http://www.ellengelbin.com">www.ellengelbin.com</a> <a href="mailto:ellengelbin@ellengelbin.com">ellengelbin@ellengelbin.com</a>	<b>(Since 2002)</b>
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Mediates cases by order of the N.C. Superior Court, N.C. District Court family law judges and the N.C. Industrial Commission (workers' compensation) and by designation of private parties.

Program developer, planner and primary trainer of the NCDRC 40-Hour MSC Training for private attorneys and non-attorneys and at Wake Forest University School of Law.

<b>Elliot, Pishko, Gelbin &amp; Morgan, P.A.</b> <b>Attorney - Partner</b>	<b>(1985 to 2001)</b>
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Litigated at all levels of state court, in the Federal District Court, in the Fourth Circuit Court of Appeals and before the Social Security Administration, Industrial Commission and Employment Security Commission. Mediated cases by order of the Superior Court, the District Court family law judges and the North Carolina Industrial Commission and by designation of private parties. Consulted with clients on intake and throughout

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their cases, investigated, researched, negotiated, mediated (as an attorney representing clients and as an NCDRC certified MSC, FFS and Clerk of Court mediator), drafted pleadings, motions, proposed opinions, transactional paperwork, tried cases and wrote trial and appellate briefs.

**Wake Forest University School of Law** (since 2005)  
**Extended Faculty (Adjunct Professor of Law)**

Has taught mediation and negotiation to Wake Forest Law Students since 2005. Since 2010, has taught the North Carolina Dispute Resolution Commission (NCDRC) 40-Hour Superior Court Mediation Training to law students.

**Forsyth County North Carolina District Court Arbitrator** (since 1998)  
**North Carolina Administrative Office of the Courts**

Arbitrates cases in the Forsyth County District Court (NC's lower trial court) in accordance with N.C. Gen. Stat. §7A-37.1 including the tasks listed in the NCOSH ALJ description above, except standard forms are used.

**Administrative Law Judge (Hearing Examiner)** (1997 – 2018)  
**The North Carolina Occupational Safety and Health Review Commission**

Presided over North Carolina Occupational Safety and Health Review Commission hearings in central North Carolina and filed written decisions. Prepared for hearing, conducted hearings, swore in witnesses, heard arguments and evidence, wrote full decisions, issued subpoenas, ensured that the proceedings were recorded, and mediated cases to settlement. The Commission has chosen 35 of her opinions for publication, which may be found online at: <http://www.oshrb.state.nc.us/opinions>.

**Attorney Advocate - *Guardian Ad Litem* Program, 1987 – 1995**  
**Administrative Office of the Courts**

Supervised volunteers in the Forsyth County, NC *Guardian Ad Litem (GAL)* program. Assisted volunteers to: 1) investigate child abuse, neglect and dependency claims; 2) prepare reports for the court and 3) represent volunteers in court and elicit their testimony about the facts and recommendation of that which is in the best interest of the child(ren). Consulted with volunteer *GALs* on intake and throughout their cases, investigated, researched, negotiated, mediated, drafted pleadings, motions, trial briefs, proposed opinions, prepared transactional paperwork and litigated cases.

## MEMBERSHIPS

**North Carolina State Bar (Admitted to Bar since 1985)**

**Court of Appeals of Maryland (Admitted to the Bar in 2001, currently inactive)**

**Federal District Court for the Middle District of North Carolina (since 1985)**

**Fourth Circuit Court of Appeals (since 1985)**

**National Association of Administrative Law Judges (NAALJ)(since 2000)**

**North Carolina Academy of Superior Court Mediators – a Chapter of the National Academy of Distinguished Neutrals (by merit invitation only since 2005)**

**North Carolina Bar Association (NCBA)(since 1985)**

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- Litigation Section (1985-2001)
- Family Law Section (since 1985)
- Dispute Resolution Section Member (Since 2001)
  - Member of the Dispute Resolution Section Council (2003-2010 and since 2015)
    - Chair of the Mediation Practice Committee (2003-2004)
    - Chair of the Continuing Legal Education Committee (2004-2006)
    - Treasurer (2006-2007)
    - Secretary (2007-2008)
    - Chair of the Section Council (2008-2009)(and, as such, an *ex officio* member of the North Carolina Dispute Resolution Commission (NCDRC) (the state agency which regulates NCDRC certified mediators)
- Workers' Compensation Section (since 1985)

**Forsyth County Bar and NC 31<sup>st</sup> Judicial District Bar (formerly 21<sup>st</sup> Judicial Bar) (Since 1985)**

**Other Selected Live CLE presentations/Webinars and Published Manuscripts:**

- 2022 NC Advocates for Justice Skills Academy CLE: “Mediator Training: Why the Mediation Process Works; What Happens in Mediation Training and How Does it Inform a Litigator’s Mediation Mentality?” Presented for the NCAJ Skills Academy CLE on “Advanced Mediation – What Goes On Behind Closed Doors”
- NCBA Dispute Resolution Section Annual Meeting And CLEs:
  - 2017 NCDRC and NCAOC Webinar – “Mediating for Indigent and *Pro Se* Parties: the Process, the Ethical Issues and the Cracks in Our Mediation Program”
  - 2015 Mediating For Pro Se Parties: The Process, Benefits And Ethics
  - 2011 Mediating LGBT Cases
  - 2006 Annual CLE Program Planner, When Mediators Listen, People Talk
  - The Peacemaker newsletter published by NCBA’s Dispute Resolution Section, 2008-2009 Chair’s Comments in each of four issues
- 2010 North Carolina Association of Civil Defense Attorneys (NCADA) Annual CLE: “Stop Courting Trouble: Approach Settlement With A Mediation Mindset”